

AMAN SUPPLIER CODE OF CONDUCT

At AMAN, we believe that strong ethics and good behavior are the foundations for our company values and pillars. We are committed to operating with integrity and in accordance with the highest ethical standards.

Our **AMAN Supplier Code of Conduct** sets out the minimum standards and principles describing how we expect our suppliers to behave, and we encourage all our suppliers to exceed these minimum requirements.

Compliance with Laws and Regulations

Suppliers must follow all relevant laws and regulations of the countries, states and jurisdictions in which it operates.

Labour and Human Rights

Suppliers should support the protection of human rights, particularly those of its employees, and treat them with dignity and respect.

Suppliers must maintain a safe and healthy working environment.

Suppliers must support the elimination of forced or bonded labour, and any exploitation of children.

Suppliers should be committed to the elimination of any form of harassment or discrimination.

Environmental Protection

Suppliers should be committed to preserving and protecting the local environment and to economic growth and prosperity. Protecting the environment is an investment in all our futures. AMAN is committed to constructive participation with all stakeholders in the ongoing process of sustainable growth.

Business Conduct and Ethics

AMAN does not tolerate any form of bribery or corruption. Suppliers should not offer bribes or any benefit for the purpose of influencing business transactions. Suppliers should observe local customs with regards to gifts; AMAN employees are prohibited from accepting anything more than modest gifts, meals and entertainment from suppliers.

Suppliers should protect the confidential and proprietary information of AMAN, as well as the personal data and privacy of its employees and customers.

Suppliers must avoid business activity that would interfere with or conflict with the provision of goods and services to AMAN. For the avoidance of doubt, this does not prevent supplier from doing business with other hotel companies.

Acceptance:

Supplier Legal Entity Name : Nuba Expediciones S.L.

Signed by *Alessandra Girardi*

Name : Alessandra Girardi

Designation : Product Director

Date : 16 June 2026